



VCU

Faculty Senate

FACULTY SENATE COMMITTEE ACCOMPLISHMENTS BULLET POINTS

(over past 5 years, 2013-2018)

ACADEMIC and PROFESSIONAL STATUS:

- *Established shared governance guidelines for university*
- *Advocated for multi-year contracts for term faculty*
- *Advocated for the evaluation and improvement of faculty annual review policies that are clear and transparent*
- *Participated in the HR redesign*
- *Advocated for 10% raise at promotion, from 6%*
- *Sponsored the Symposium on Academic Freedom and Freedom of Speech in April 2018*

ACADEMIC PROGRAMS and RESEARCH:

- *Participated in the development of GenEd 30 curriculum*

ACADEMIC SUPPORT SERVICES:

- *Promoted beneficial climate in libraries to support student work/interactions and materials as open access*
- *Promoted availability of and access to instructional technology and media support services for faculty in the classrooms*
- *Impacted the quality of campus bookstores and renovation of Hibbs*

ALUMNI AND COMMUNITY RELATIONS:

- *Increased engagement and awareness of Alumni events and activities*
- *Increased presence in university level committees*
- *Serves as point of contact for Alumni Relations to support and assist with programming*

CREDENTIALS and RULES:

- *Reapportioned Faculty Senate seats annually*
- *Reapportioned Grievance Board seats annually*
- *Revised the Faculty Bylaws, Standing Rules of the Faculty Senate, and Faculty Senate Leadership Guidelines*

ECONOMIC STATUS, BUDGET, and PLANNING:

- *Provided input on university's budget model redesign and its rollout*

INCLUSIVE EXCELLENCE:

- *Initiated the VCU Climate Survey*
- *Fought for Equity in pay for women*
- *Increased focus on diversity and the development of the Diversity Strategic Action Plan*
- *Launched the Board of Visitors and Faculty Senate Lunch Presentations*
- *Helped develop the definition of 'faculty' for HR Redesign*

STATE LEGISLATIVE and STATEWIDE RELATIONS:

- *Hosted the Faculty Senate of Virginia meeting in Fall 2017*
- *Developed position papers on state investment in higher education and tuition waivers to dependents of faculty*
- *Encouraged faculty participation and served as host to faculty and students attending VHEAD*

STUDENT AFFAIRS:

- *Continued efforts in connecting the VCU Faculty and Student leadership*

WEBSITE and SOCIAL MEDIA:

- *Modernized communications for the Faculty Senate*
- *Created a Facebook page*
- *Developed and maintained an informational website that facilitates communication between Senate leadership and VCU faculty at large*