



VCU

Faculty Senate

Faculty Senate Meeting Agenda — October 30, 2018 **Rooms 104–105, Kontos Medical Sciences Building, 4:00 – 6:00 PM**

Present:

An (NURSING), Bencharit (DENTISTRY), Bodnar-Deren (HUMS & SCI), Bosco (BUSINESS), Boyes (HONORS), Branch (LIBRARIES), Cales (UNIV. COLL.), Call (MEDICINE), Campbell (HUMS & SCI, Alt. for Goldstein), Canfield (HUMS & SCI), Carpenter (HUMS & SCI), Coston (HUMS & SCI), Crookendale (LIBRARIES), Cummins (HUMS & SCI), DeShazo (HEALTH PROF), Deshpande (MEDICINE, Alt. for Cumpston), DiazGranados (MEDICINE), Escalante (MEDICINE), Frankenhoff (MEDICINE), Franzak (BUSINESS), Froitzheim (HUMS & SCI, Alt. for Dzokoto), Fueglein (UNIV. COLL.), Ghosh (MEDICINE), Goldberg (MEDICINE), Hogan (MEDICINE), Im (SOCIAL WORK, Alt. for Wike), Jallo (NURSING), Jones (EDUCATION), Klein (ARTS), Kopryanski (ARTS), Kornstein (MEDICINE), Lockeman (MEDICINE), Manjili (MEDICINE), McDaniel (DENTISTRY), Middlebrooks (HUMS & SCI), Mills (MEDICINE), Moslow-Benway (WILDER), Nadpara (PHARMACY), Oh (MEDICINE), Olson (HUMS & SCI), Pellegrini (DENTISTRY), Pepperl (ENGINEERING, Alt. for Docef), Price (Retired Faculty), Rafiq (MEDICINE), Ramsey (MEDICINE), Rivera (HUMS & SCI), Robnolt (EDUCATION), Rodriguez (HUMS & SCI), Saladino (HUMS & SCI), Salgado (PHARMACY, Alt. for Dixon), Saoud (VCU-QATAR), Secret (SOCIAL WORK), Sharma (MEDICINE), Sherrod (ARTS), Speich (ENGINEERING, Alt. for Yadavalli), Stevenson (HUMS & SCI), Street (HUMS & SCI), Sun (MEDICINE), Teves (MEDICINE), Wang (MEDICINE), Wayne (ENGINEERING), Wilson (EDUCATION), Ye (HUMS & SCI)

Absent:

Alcaine (EDUCATION), Bostian (BUSINESS), Brubaker (WILDER), Daughterity (HUMS & SCI), Faris (ARTS), Gregory (NURSING), Jones (HUMS & SCI), Parham (HEALTH PROF), Reavey-Cantwell (MEDICINE), Roberson-Nay (MEDICINE), Scott (EDUCATION)

Procedural Items:

4:03 Call to order

Scott Street, President

Welcomed all Senators and guests and thanked all for coming to Kontos building.

Minutes from October 2nd meeting: Jose Alcaine

Correction – it is Marilyn Miller not Michele Miller for grievance committee.

Guests:

Expectations of Ethical Conduct Policy — acs.vcu.edu & policy.vcu.edu

Jacqueline Kniska, University Chief Integrity & Compliance Officer; Tony Rapchick, Senior University Compliance and Policy Specialist

Univesity Council is going to be discussing and voting on Thursday. Policy began as a code of ethics and in 2013 it matured into the code of conduct. These competencies have evolved. For example, description of respect has been revised/evolved to be more concise and clear). After UC this policy will go to cabinet and board of Visitors. Question from Senator: How could this policy have been useful? If management are dealing with

individuals who need reminders of ethical conduct this policy can hold individual responsible for expectations. Ethical Standards is the basis for Code of Conduct...not new content...look at code of conduct and update based on existing policies. Reviewed the web-site and highlighted not new content but rather updated with key links. The web site is listed on today's agenda.

Draft resolution in support of Expectations for Ethical Conduct was reviewed by Scott. Motion was made and seconded. Discussion: Summer 2018 is when policy was available to review. Motion was passed. The resolution will be forwarded to University Council.

Student Success Update — studentsuccess.vcu.edu

Maggie Tolan, Senior Associate Vice Provost

Maggie Tolan presented Student Success – the slide deck available. Three key points were presented: 1) Quest 2025 graduation and retention goals; 2) early alerts and midterm grades; 3) major maps & faculty mentoring. For example: Goal: to achieve 1 year retention rate by 2024 to 90% vs. 84.7% in 2018. Also improving the graduation rate for < 6 yrs. Question: How do our rates compare to similar/peer school with similar demographics? Our rates are similar to those schools. The goals are stretch goals. Where did goals come from? Looking at data and what interventions we could do, this is a goal that seems achievable. What is the reason for lack of retention? Funding, social issues, mental health issues, undecided; How do these numbers compare to others? Those elite schools who skim the best and brightest have higher numbers, we have more Pell recipients than many other university combined, many first generation, those coming from less successful high schools – but we are doing better than other universities who have similar demographics. Plan to receive early alerts/midterm grades especially 100-200 level courses to get input from faculty – to find out what is going on with them and then advisors reach out to student. Goal: knowing something sooner. Would like faculty to have midterm grades a week before withdrawal date so advisor could reach out to student. Tolan also discussed new major maps compass to success with strategic stages and course pillars. Question: Is a mentoring program being considered? Tolan is working on that and hoping all faculty will be mentoring the students. Please review and provide comments to Tolan.

Provost Office Report — provost.vcu.edu

Gail Hackett, Provost and Senior Vice President for Academic Affairs

The Provost did not have a report ready for today's meeting but will be discussed next meeting. The floor was opened to questions but none were asked.

General Education and GenEd30 Framework — go.vcu.edu/gened30

Constance Relihan, Dean of University College

Relihan presented the GenEd 30 framework. Guiding Principles are: 30 credit hour portable across all undergraduate majors in the university – so a student doesn't lose credits if they want to transfer but would still have to take any pre-requisites. She has reviewed SACSCOC, SCHEV requirements. A slide deck is available.

Discussion on the topic ensued. Courses will be entered into VCU system for approval. Courses go back through curriculum approval process. A motion to accept and support the GenEd 30 framework was made and seconded. With no discussion, the motion was passed.

Faculty Senate Items:

Faculty Senate President's Report

Scott Street, President

Street shared the agenda for University Council and Ethical Conduct policy.

Faculty Senate Committee

Nancy Jallo, Vice President

Jallo thanked everyone who signed up for a committee. Committee list have been emailed and hard copies are available today. Various committees met or are in the process of meeting.

Adjourn

Meeting was adjourned at 6:00pm/

Next Meeting:

Tuesday, December 4, 2018 — 4:00 PM in the Richmond Salons, University Student Commons

<https://maps.vcu.edu/monroepark/univcommons/>