



VCU

Faculty Senate

Faculty Senate Meeting Agenda — October 2, 2018 **Commonwealth Ballrooms, University Student Commons, 4:00 – 6:00 PM**

Present:

Alcaine (EDUCATION), Alford (ARTS), An (NURSING), Arrington (ARTS), Artello (WILDER), Bodnar-Deren (HUMS & SCI), Bosco (BUSINESS), Bostian (BUSINESS), Boyes (HONORS), Branch (LIBRARIES), Brown (NURSING, Alt. for Biernacki), Cales (UNIV. COLL.), Canfield (HUMS & SCI), Collinson (HUMS & SCI, Alt. for Carpenter), Coston (HUMS & SCI), Crookendale (LIBRARIES), Cummins (HUMS & SCI), Cumpston (MEDICINE), Daugherty (HUMS & SCI), DeShazo (HEALTH PROF), Deshpande (MEDICINE, Alt. for Call), DiazGranados (MEDICINE), Dixon (PHARMACY), Docef (ENGINEERING), Dzokoto (HUMS & SCI), Escalante (MEDICINE), Faris (ARTS), Frankenhoff (MEDICINE), Franzak (BUSINESS), Froitzheim (HUMS & SCI, Alt. for Goldstein), Fueglein (UNIV. COLL.), Ghosh (MEDICINE), Goldberg (MEDICINE), Gregory (NURSING), Jallo (NURSING), Jethwani (DENTISTRY, Alt. for Bencharit), Jones (EDUCATION), Jones (HUMS & SCI), Kopryanski (ARTS), Kornstein (MEDICINE), Lockeman (MEDICINE), Manjili (MEDICINE), Miller (HUMS & SCI), Mills (MEDICINE), Moslow-Benway (WILDER), Nadpara (PHARMACY), Oh (MEDICINE), Olson (HUMS & SCI), Ottens (MEDICINE), Parham (HEALTH PROF), Pellegrini (DENTISTRY), Price (Retired Faculty), Rafiq (MEDICINE), Ramsey (MEDICINE), Renapurkar (DENTISTRY, Alt. for McDaniel), Rivera (HUMS & SCI), Robnolt (EDUCATION), Rodriguez (HUMS & SCI), Saladino (HUMS & SCI), Saoud (VCU-QATAR), Schuman (MEDICINE, Alt. for Reavey-Cantwell), Secret (SOCIAL WORK), Sharma (MEDICINE), Sherrod (ARTS), South (HUMS & SCI), Street (HUMS & SCI), Sun (MEDICINE), Teves (MEDICINE), Wang (MEDICINE), Wayne (ENGINEERING), Wilson (EDUCATION), Yadavalli (ENGINEERING), Ye (HUMS & SCI)

Absent:

Brubaker (WILDER), Hogan (MEDICINE), Klein (ARTS), Roberson-Nay (MEDICINE), Scott (EDUCATION), Stevenson (HUMS & SCI), Wike (SOCIAL WORK)

Procedural Items:

4:00pm Call to order & Introductions

Nancy Jallo, Vice-President

Minutes from May meeting

Jose Alcaine, Recording Secretary

- Alcaine mentioned full meeting minutes are normally posted and available on the Faculty Senate website, <http://www.facultysenate.vcu.edu/>

Guests:

4:15pm - Provost Office Report

Gail Hackett, Provost and Vice President for Academic Affairs

- Hackett stated searches continue and are being finalized but mainly focused on plans for faculty and staff raises. Then plan for merit raises is based on a 3% “pool.” Merit percentage amounts are assigned for each overall performance evaluation rating, up to the maximum average of 3% for eligible faculty and 1.5% for eligible University employees. The pool mechanism allows for some individuals to receive more than 3%, which means others may receive less.

4:30pm - University Grievance Annual Report

Marylin Miller, University Grievance Panel Chair

Miller presented the annual grievance report to the Senate. She reviewed her role as grievance panel chair and asked for volunteers to replace her service. For those interested contact Scott Street for more information and potential appointment. For reference the link to the grievance policy is tinyurl.com/vcu-grievance.

4:40pm - Division for Inclusive Excellence

Aashir Nasim, Vice President for Inclusive Excellence

Nasim gave a presentation on the new framework for analysis and impact for the Division of Inclusive Excellence to address shortcomings in the current Diversity and Inclusion Strategic Action Plan. The proposal is to develop a targeted model to measure and evaluate the impact of diversity and inclusion strategies across the university and to develop an index that can reflect more accurately the impact of these new strategies to gauge performance excellence. The process for developing the framework and survey to gather program information will occur during the year and into 2019. The main survey implementation and data analysis will take place throughout the year with a data presentation to the BOV by May 2019. The overarching theme is “Diversity Driving Excellence.” More information is posted in Nasim’s slides and is available on the Faculty Senate website.

5:10pm - One VCU Master Plan

Jeff Eastman, University Planner

Eastman gave an update on the One VCU Master Plan. The plan seeks to unite both the Monroe Park Campus and the Medical Center of Virginia Campus in terms of one plan that incorporates and reflects the needs and wants of both campuses. The One VCU Master Plan supports the University Strategic Plan - Quest 2025, Together We Transform, and the Health System Strategic Plan – Vision by Design. The Master Plan is guided by six principles - Student Success, Patient Experience, Program Synergies, Placemaking, Mobility and Safety, and Unify the Campus. The process is scheduled to be completed by December 2018. More information is available at <https://masterplan.vcu.edu/>.

5:35 - VCU Optional Retirement Plan

Daniel Jason, Benefits Office, VCU Human Resources

Jason gave an update and presentation on the VCU Optional Retirement Plan (ORP). The ORP is a defined contribution plan in which eligible VCU faculty and eligible University and Academic Professionals may elect to participate in lieu of participating in the Virginia Retirement System (VRS). The program gives employees a high level of flexibility in terms of their investment strategies. Personal appointments are available to discuss options and benefits of the plan. In addition workshops are presented throughout the year. More information is available on the Faculty Senate website and also at tinyurl.com/vcu-orp.

5:45pm - Faculty Senate President's Report

Scott Street, President

Street took the remainder of the time to discuss the Faculty Senate Resolution on supporting the GenEd30 framework as a way to move forward with enacting changes to the general education requirements at VCU. Discussion ensued on the framework but also on the potential challenges to different programs around the university. Jen Johnson, Co-chair of the General Education Task Force, also answered questions from the floor on the framework. Because of the level of discussion and the time constraints it was moved to continue the discussion at the next meeting and to address the Faculty Senate resolution at that time.

6:00pm - Adjourn

Next Meeting:

Tuesday, October 30, 2018 — 4:00 PM in the Kontos Medical Sciences Building, Rooms 104–105

<https://maps.vcu.edu/mcv/kontosmedscibldg/>

Minutes respectfully submitted by Jose Alcaine

Please email Jose Alcaine at jgalcaine@vcu.edu with questions or corrections.