



# VCU

## Faculty Senate

### **Faculty Senate Meeting Agenda — December 4, 2018** **Richmond Salons, University Student Commons, 4:00 – 6:00 PM**

#### **Present:**

Alcaine (EDUCATION), Alford (ARTS), An (NURSING), Arrington (ARTS), Artello (WILDER), Bencharit (DENTISTRY), Bosco (BUSINESS), Bostian (BUSINESS), Boyes (HONORS), Branch (LIBRARIES), Cales (UNIV. COLL.), Canfield (HUMS & SCI), Carpenter (HUMS & SCI), Collins (HUMS & SCI, Alt. for Jones), Crookendale (LIBRARIES), Cummins (HUMS & SCI, Alt. for Stevenson), Cumpston (MEDICINE), Daugherty (HUMS & SCI), DeShazo (HEALTH PROF), DiazGranados (MEDICINE), Dixon (PHARMACY), Docef (ENGINEERING), Dzokoto (HUMS & SCI), Escalante (MEDICINE, Alt. for Call), Faris (ARTS), Frankenhoff (MEDICINE), Franzak (BUSINESS), Froitzheim (HUMS & SCI, Alt. for Goldstein), Ghosh (MEDICINE), Gregory (NURSING), Gulla (ENGINEERING), Hogan (MEDICINE), Jallo (NURSING), Jones (EDUCATION), Klein (ARTS), Kopryanski (ARTS), Kornstein (MEDICINE), Lockeman (MEDICINE), Manjili (MEDICINE), McDaniel (DENTISTRY), Middlebrooks (HUMS & SCI), Moslow-Benway (WILDER), Nadpara (PHARMACY), Oh (MEDICINE), Olson (HUMS & SCI), Ottens (MEDICINE, Alt. for Mills), Parham (HEALTH PROF), Rafiq (MEDICINE), Ramsey (MEDICINE), Rivera (HUMS & SCI), Robnolt (EDUCATION), Rodriguez (HUMS & SCI), Saladino (HUMS & SCI), Secret (SOCIAL WORK), Sherrod (ARTS), South (HUMS & SCI), Street (HUMS & SCI), Sun (MEDICINE), Teves (MEDICINE), Ulmer (VCU-QATAR), Wang (MEDICINE), Wayne (ENGINEERING), Whyte (WILDER), Wike (SOCIAL WORK), Wilson (EDUCATION), Yadavalli (ENGINEERING), Ye (HUMS & SCI)

#### **Absent:**

Bodnar-Deren (HUMS & SCI), Brubaker (WILDER), Coston (HUMS & SCI), Fueglein (UNIV. COLL.), Goldberg (MEDICINE), Reavey-Cantwell (MEDICINE), Roberson-Nay (MEDICINE), Scott (EDUCATION), Sharma (MEDICINE)

#### **Procedural Items:**

##### **4:00 Call to order**

Scott Street, President

Welcomed all Senators and guests and thanked all for coming to the meeting.

##### **Minutes from October 30<sup>th</sup> meeting: Jose Alcaine**

Meeting minutes and information are posted on the Faculty Senate website

##### **Faculty Senate President's Report**

Scott Street, President

Street gave a report on his recent visit to the VCU Qatar Campus in Doha where he met with leaders of VCU, the Qatar Foundation, others leaders and dignitaries as well as faculty representatives. It was exciting to learn about the campus and meet with faculty and their families. Local families hosted Street during his stay. The Qatar Campus, celebrating its

20th anniversary, started as a female school and now has about 340 female students and fewer than a dozen males. Street stated programs include five different bachelor programs, an MFA in design, and also that liberal arts faculty teach the Gen Ed curriculum. He said he had a fantastic time as he shared his presentation slides. Street was also able to learn about various programs and projects, including oral history and social media projects. More information is available at [qatar.vcu.edu](http://qatar.vcu.edu) and Street's slides will be posted on the Faculty Senate website.

### **Guests:**

#### **Provost Office Report — [provost.vcu.edu](http://provost.vcu.edu)**

Hackett ceded the beginning of her time for Aashir Nasim to address the Senate with comments and concerns stemming from a student forum held on campus and organized by students. The students expressed their concerns to Nasim on pressing issues on diversity and inclusion and questions on how the university will move forward in dealing with institutional bias. Nasim asked the Senate to think of ways faculty can help infuse their practice with diversity and inclusion in mind. He posed a series of questions to the audience - What can we expect from faculty at VCU? Can faculty calibrate their classes without impinging on academic freedom? Is there a way that we can do that? What does it look like to have a diversity inclusion statement in hiring statements? How do we get a diverse population hired? How do we begin to infuse examples within our curriculum without having to tell faculty what to do? How do we help faculty engage students? One way to do this is perhaps have faculty connect with the student's lived experiences (make it real). He mentioned students had asked about diversity and inclusion training and whether everyone including faculty should complete such training. He thanked the Senators for their time. Senator Mary Secret added that the Senate Diversity Subcommittee hopes to address issues of diversity with units around the university. This is a great opportunity for faculty to engage in the process.

#### **Annual Faculty Status Report**

Gail Hackett, Provost and Senior Vice President for Academic Affairs

Hackett introduced Monal Patel, the Associate Vice Provost for Institutional Research and Decision, and then proceeded to share information on the status of the faculty at VCU. This is the first review of the faculty since the A&P faculty classification was taken out of the faculty ranks. The slide set Hackett presented will be shared and will be available on the Faculty Senate website. There is some way to go for increasing diversity in faculty at VCU. Turnover at VCU is comparable to national trends. Teaching and research faculty are up in STEM but there is still some work to do. She urged people to contact her office if there are questions or concerns.

#### **Campus Safety Update — [police.vcu.edu](http://police.vcu.edu)**

John Venuti, Chief of Police and Assistant Vice President for Public Safety

Venuti gave a report on campus safety and mentioned that RMC Events is the new security company. Campus police is working on testing the siren system and will go to a quarterly or biennial testing system. There is a pending request with the city to expand VCU police jurisdiction to include areas between the Monroe and MCV Campuses. There will be a reduced schedule for the Campus Connector and faculty and staff are encouraged to use the Pulse. The university cannot afford to run the Connector and while the Pulse is in operation. Venuti shared results from their annual surveys. The survey shows that 95.5% of respondents feel safe or very safe. For the administrative survey, 89% of customers are satisfied with the administrative functions. Parking garages are the safest place

statistically speaking. The department tries to engage in outreach and will be hiring more officers. Visit [police.vcu.edu](http://police.vcu.edu) for more information on the police department and associated programs

### **Faculty Senate Items:**

#### **Faculty Senate Round Table Discussions**

Nancy Jallo, Vice President

Jallo asked attendees to discuss prompt questions on diversity and inclusion at each table. Included in the prompt were two questions – What are you proud of that your unit is doing in relation to diversity and inclusion? What do you think your unit should be doing to better promote and monitor diversity and inclusion? The comments would be collected at the end of the meeting.

### **Adjourn**

Meeting was adjourned at 6:00pm.

### **Next Meeting:**

**Tuesday, January 29, 2019 — 4:00 PM in Lecture Hall Room 303 of the J. Branch Cabell Library**

<https://maps.vcu.edu/monroepark/cabelllibrary/>

