



VCU

Faculty Senate

Faculty Senate Meeting Agenda — October 2, 2018

Commonwealth Ballrooms, University Student Commons, 4:00 – 6:00 PM

For complete minutes and related files, see: <http://www.facultysenate.vcu.edu/>

Please email jgalcaine@vcu.edu with questions or corrections.

Provost's Report (Gail Hackett)

- The plan for merit raises is based on a 3% “pool.”
- The pool mechanism allows for some individuals to receive more than 3%, which means others may receive less.

University Grievance Annual Report (Marylin Miller)

- Miller presented the annual grievance report to the Senate.
- Any volunteers for the Grievance Panel Chair post should contact Scott Street.

Guest - Division for Inclusive Excellence (Aashir Nasim)

- Nasim gave a presentation on the new proposed framework for analysis and impact of diversity and inclusion efforts
- “Diversity Driving Excellence” is the theme underlying the new framework which will use an index mechanism to gauge impact of diversity efforts

Faculty Senate President's Report (Scott Street)

- Street discussed and presented a resolution in support of the GedEd30 framework.
- Discussion on the resolution and the framework is set to continue at the next Faculty Senate meeting