



Faculty Senate

## **Faculty Senate Meeting Minutes — October 3, 2017 Court End Ballroom, Lerrick Center, 4:00 – 6:00 PM**

**Present:** Alcaine (EDU), Alford (ARTS), Anthony (HAS), Arrington (ARTS), Artello (WS, Alt. for Howell), Booth (MED, Alt. for Lockeman), Bosco (BUS), Boyes (HNR), Branch (VCU-L), Brewer (Webmaster), Coe (DEN), Cook (WS, Alt. for Jin), Crookendale (VCU-L), Daugherty (HAS), Dawson-Cruz (HAS), DiazGranados (MED), Dixon (PHA), Doherty (VCU-L), Dula (BUS), Faris (ARTS), Frankenhoff (MED), Franzak (BUS), Fueglein (UC), Ghosh (MED), Goldberg (MED), Gregory (NUR), Gulla (EGR, Alt. for Docef), Hawkins (StAff), Hogan (MED), Hsu (MED), Jallo (NUR, Alt. for An), Jamerson (AHP), Jones (EDU), Jones (HAS), Kopryanski (ARTS), Kornstein (MED), Kunkes (StAff), Le (MED), Lodge (UC), Manjili (MED), Nadpara (PHA), Nicholson (HAS, Alt. for Bodnar-Green), Ottens (MED), Pellegrini (DEN), Price (RetFac), Ramsey (MED), Roberson-Nay (MED), Robnolt (EDU, Alt. for Wajciechowski), Rodriguez (HAS), Russell (DEN), Saladino (HAS, Alt. for Coston), Samso (MED), Secret (SWK, Alt. for Fraser), Sherrod (ARTS), South (HAS, Alt. for Gronert), Stevenson (HAS), Street (HAS), Sun (MED), Wayne (EGR), Wike (SWK), Williams (AHP), Wunsch (DEN), Zhang (MED), Zhou (MED)

**Absent:** Bostian (BUS), Kidd (MED), Klein (ARTS), Mansfield (EDU), Rafiq (MED), Rivera (HAS), Waugh (MED), Wen (EGR), York (MED)

### **Procedural Items:**

#### **4:00pm--Call to order (Scott Street)**

#### **Minutes from September meeting (Brian Daugherty)**

### **Guests:**

#### **4:05pm--Annual Grievance Policy Report (Marilyn Miller)**

- Miller shared a brief report on grievances, and the Faculty Mediation and Grievance Policy, as part of her annual report to Faculty Senate.

#### **Intellectual Property Policy Revision (Frank Macrina and Liz Brooks)**

- Macrina noted that comments on the IP policy revision are still being processed because of an extended deadline, and that comments on the proposed changes have been extensive. Brooks explained her role in the development of the policy, the principal goals of the revision process (clarity, value of innovation, and the impact on student IP), and the route moving forward [the office is now seeking comments on amendments to the proposed revisions]. She also highlighted the belief that faculty should own their Intellectual Property (including copyrights).

#### **Provost's Office Report (Gail Hackett)**

- Provost Hackett was unable to join us today because of another meeting.

#### **4:20pm--Diversity and Inclusion Update (Roz Hargraves & Kevin Allison)**

- Allison highlighted VCU's commitment to diversity and inclusion, and noted several recent accomplishments. He explained the overarching goals of the university in

this regard, highlighting its desire to position itself within a rapidly changing national environment. Allison also provided an update on the implementation of the university's Diversity and Inclusion Strategic Action Plan, an update (with Hargraves) on the Division of Inclusive Excellence's activities in 2016-2017, and an overview of upcoming activities and events.

#### **4:45pm--ALT Lab / Online@VCU Update (Monica Orozco)**

- Orozco discussed her background and why she was drawn to the position of Executive Director of Online@VCU. She focused her discussion on the ALT (Academic Learning Transformations) Lab and its Online@VCU initiative. Her presentation focused on where VCU is today in terms of online education (as compared to our peers), where we may be going and/or not going (will try to address the cost of education, will try to reach a broader audience), and what VCU needs to do to stay relevant in online education.

#### **5:20pm--MCV Campus Structure Update (Kevin Harris)**

- Harris offered an update on the staff of the Office of the Vice President of Health Sciences, as well as its key initiatives and collaborations.

#### **5:35pm--Athletics Update (D'Arcy Mays & Ed McLaughlin)**

- Mays has served as our representative to the NCAA since fall 2015, and has focused much of his energy on combatting student-athlete academic misconduct. Mays also meets regularly with all of VCU's coaches, and (in many cases) student-athlete leaders. McLaughlin reported that VCU's student-athletes are doing well academically, with a collective grade point average above 3.0, and that he believes they are succeeding in athletics as well as community engagement.

#### **Faculty Senate Items:**

##### **5:45pm--Faculty Senate President's Report (Scott Street)**

- Street announced that the VCU Board of Visitors met in September and he and Alford attended. At the BOV meeting, Alford presented the Faculty Senate resolution honoring Wanda Mitchell.
- Street reported that Nancy Jallo will be chairing the effort to organize an event with the Provost's Office related to academic freedom and freedom of speech.
- Street discussed recently-promoted university guidelines on unit search (and hiring) practices, and noted that the guidelines were the result of a long-standing review of such practices.

##### **Faculty Senate Committees (Nancy Jallo)**

- a. Academic and Professional Status — Kristine Artello: this committee is seeking a day/time to meet.
- b. Academic Programs and Research — Susan Bodnar-Deren: nothing to report.
- c. Academic Support Services — Valerie Robnolt: nothing to report.
- d. Alumni and Community Relations — José Alcaine: pay attention to the VCU Homecoming Committee, which is planning this campus events.
- e. Communication, Publicity, and Publications — Ashley Brewer: nothing to report.
- f. Credentials and Rules — Joan Pellegrini: this committee is waiting for the Human Resources redesign report.
- g. Diversity and Inclusion (*formerly Affirmative Action*) — Stephanie Goldberg & Mary Secret: this committee is seeking a day/time to meet.
- h. Economic Status, Budget, and Planning — Brian Daugherty: nothing to report.

- i. State Legislative & Statewide Relations — Pat Cummins & Carmen Rodriguez: all invited to attend the Faculty Senate of Virginia meeting on October 28.
- j. Student Affairs — Chris Saladino

Meeting adjourned at 6:00pm. Minutes respectfully submitted by Brian Daugherty.