Faculty Senate Leadership Meeting Agenda – December 14, 2021
4:00 – 6:00 PM
https://tinyurl.com/faculty-senate-vcu
For complete minutes and related files, see: http://www.facultysenate.vcu.edu/
Please email ecarpenter2@vcu.edu with questions or corrections.

Procedural Items:
Call to order, Welcome
Valerie Robnolt, President 4:00-4:02

Minutes from November 16, 2021
Everett Carpenter, Recording Secretary 4:02-4:05

Visit with Provost
Fotis Sotiropoulos, Provost and Senior Vice President for Academic Affairs 4:05-4:20

Faculty Senate Committee Business/Goals
4:20-5:00

Diversity and Inclusive Excellence- Resolution vote at 1/25/22 meeting
Sarah Jane Brubaker (chair)

VCU Health Systems Relations
Mark Crosthwaite (chair)

Faculty Affairs -faculty evaluations and appeal process
Maria Teves (chair)

Governance-shared governance (school/unit)-what are other schools doing
Kristy Artello (co-chair)
Oliver Karam (co-chair)

Academic Programs and Research - course evaluations
Ryan Cales (chair)

Academic Support Services-facilities
Valerie Robnolt (chair)

Alumni and Community Relations
Gaynell Sherrod (chair)

Website and Social Media
Ashley Brewer (chair)
Credentials and Rules
Scott Street (chair)

State Legislative and Statewide Relations - Higher Education Advocacy Day Information
Carmen Rodriquez (co-chair)
Pat Cummins (co-chair)

Student Affairs
Chris Saladino (chair)

Economic Status, Budget, and Planning – Update from University Budget Advisory Committee
Roxanne Spindle (chair)

MCV/MPC Representatives
Mark Crosthwaite MCV Campus Rep; Health Professions, Radiologic, Technology
Jesse Goldstein Monroe Park Campus Rep College of Humanities and Science, Dep of Sociology

Faculty Senate President’s Report/Issues
5:00-5:40
University Committees Update/Issues
Need to Provide Feedback on Academic Analytics Benchmark Use and Access
Administrative Structure Report and Resolution
Unit and Department Bylaws – Faculty Role in Chair Removal and Department Reorganization
Advocating for Cost of Living Raises
Annual evaluations (goal - next steps with regard to Faculty Affair’s paper and COVID concerns)
Dean and Other Admin Evaluations across Units (next steps about goal)
Online Strategy Task Force and Steering Committee (Valerie Robnolt, Kristy Artello)
Any other university committee reports?

Faculty Senate Agenda (January 25, 2022) 5:40-6:00
Work time for committees - Discussion of when we should have committee meetings
Provost Office Report
Vote on the following and how to do it:
• Sustainability Advisory Group – Climate Emergency Declaration
• Administrative Structure Report and Resolution
• Resolution: Defending Academic Freedom to Lead Discussions About Racial, Class and Gender Justice

Adjournment

Next Leadership Meeting: January 18, 2022 4-6 pm Zoom

Next FS Meeting: January 25, 2022 4-6pm Zoom

Minutes:
Talk with Provost: So faculty are frustrated about their voices not being heard. What are your thoughts? Deans have the authority to make changes in leadership. Fl by-laws gave the option to the dean to do a national search. We need as a university to make sure by-laws are aligned with university policy. Cannot take authority from dean. We can have by-laws with a strong commitment to shared governance. There is a process which is rigorous to evaluate the deans. The faculty in each unit, every years, the fulltime faculty provides feedback to provost about the deans. 360 reviews every 3 years. How are the reviews action plans? There needs to be a basic level of trust in the system. I will take feedback very seriously. If there are specific examples of retaliation, then the provost needs to know.

DEI resolution – need to send out a form for feedback on the resolution. What is the status of the anti-racism course?

Faculty Affairs committee – need to review the P&T taskforce report and provide comments on how to improve it. White paper on annual evaluations, what is the follow-up. Ask of the dean’s office of medicine to meeting with committee to discuss annual evaluations.

Nothing on Governance – Working with Jon Becker and the capstone team project.

Credentials -- get apportionment for schools in January.

Budget – first meeting- Got the powerpoint from the meeting. Tuition increase suggested of 5%. Need to spend money on marketing to explain the value to VCU. Grey felt that 5% would not be approved.

In revising by-laws—faculty affairs committee of University council is supposed to approve by-laws.