



VCU

Faculty Senate

Faculty Senate Leadership Meeting Agenda — November 13, 2018 **Church Hill Room, Larrick Center, 4:00 PM – 6:00 PM**

In Attendance: Jose Alcaine, Holly Alford, Susan Bodnar-Deren, Pat Cummins, Nancy Jallo, Susan Kornstein, Joan Pellegrini, Maria Rivera, Valerie Robnolt, Carmen Rodriguez, Mary Secret, Scott Street, Jennifer Wayne

4:00 pm Call to order

Scott Street, President

Minutes from October 16th meeting

Update on VCU REAL

Erin Webster-Garrett, Assistant Vice Provost for REAL

<https://provost.vcu.edu/academic-affairs/real/>

- a. REAL stands for Relevant Experiential and Applied Learning
- b. Webster-Garrett has been here for your months and has been active in meeting with groups and individuals around the university. She has met with over 100 people so far. She explained the process of developing REAL with steering committee formation and work starting in 2016.
- c. There are four themes for REAL: Serve, Discover, Create, Career
- d. REAL is not an academic unit and will not developed classes, but rather REAL is a way to develop infrastructure and track data, goals and outcomes. REAL does not mean more work.
- e. Currently REAL does not have a budget but when the program does it can provide resources for experiential activities
- f. These concepts are developing and she will have more information in the spring. Scott Street urged Webster-Garrett to come back in late spring to present findings of her work and to get feedback from the full senate once the program is more fully developed.

4:35 pm Faculty Senate President's Report

Scott Street, President

a. General Education

Street will find out more information about the Gen Ed process because he had heard feedback that once the Gen Ed framework is in place, we cannot change it. That is not what was originally understood.

b. Term Faculty Task Force

Street is co-chairing the task force along with Gypsy Denzine. The meeting on 8 November was well attended with about 40 faculty, tenure, tenure eligible, chairs, assistant and associate deans. There was a long list of discussion points and concerns, including, pay equity across term ranks, faculty teaching large classes vs. small classes, reward structures, etc. Street will keep leadership posted as this work develops.

c. Faculty Leave Policy Task Force

Looking at faculty leave policies to mirror the new UAP policies to make sure faculty benefits are in line. Will keep leadership and the Senate posted.

d. CTLE and Executive Director for Faculty Success

Currently there is no search for CTLE Director. There may be a search for Executive Director for Faculty Success under Tim Davey's office. Recommended members for the search will be Christy Artello, Val Robnolt, or Nancy Jallo.

e. Future of Commencements at VCU

The administration received a lot of flack about the no commencement announcement. There are plans developing on where and when to host the commencement ceremonies.

f. Holly Alford will be attending the December Board of Visitors Meeting.

Discussion with Mary Secret

Mary Secret

a. Mary is the Co-Chair of the Diversity and Inclusive Excellence committee and she was asking for comments or feedback on how to engage with the Ashir Naseem's office as it seems there is lacking structure at the

moment during the reorganization. There might be more communication once the office is full staff and staff members are back from leave. Susan Kornstein mentioned that the new NSF Advance grant, which involves many areas around the university, may help with programs to increase diversity among the faculty ranks.

Committee Updates

(45 minutes)

- a. Academic and Professional Status — Kristine Artello & Masoud Manjili
Working to inform policies for conducting annual evaluations
- b. Academic Programs and Research — Susan Bodnar-Deren
Working with GenEd efforts and HEETF program
- c. Academic Support Services — Valerie Robnolt
Involved with assessing technology needs and technology issues around the university.
Would like to look at a Resolution in support of the library (in coordination with John Ulmschneider)
- d. Alumni and Community Relations — José Alcaine
Homecoming took place last week, Nov 4-11.
Looking to invite Development and Alumni Relations (DAR) to Faculty Senate but will explore focused discussion and a clear message of how the Senate might help
- e. Credentials and Rules — Joan Pellegrini
This group will be looking at leadership document
- f. Diversity and Inclusive Excellence — Stephanie Goldberg & Mary Secret
Stephanie Goldberg reported a serious issue that her faculty meetings were moved to a weekly basis and it conflicts with Faculty Senate.
- g. Economic Status, Budget, and Planning — Brian Daugherty
- h. State Legislative & Statewide Relations — Pat Cummins & Carmen Rodriguez
Hosted a Faculty Senate of Virginia meeting at VCU on October 20.
Plans are in the works for Higher Education Advocacy Day on January 10, 2019. Rodriguez attended a national meeting in Austin to establish a National Senate Council.
- i. Student Affairs — Chris Saladino
- j. VCU Health Systems Relations — (Scott Street)
Kevin Harris will get a committee together in the hospital.
- k. Website and Social Media — Ashley Brewer
Created a resolutions and accomplishments section on the web. If anyone has changes or updates let her know.

December 4th Faculty Senate Meeting — Scott Street

(15 minutes)

- a. Chief Venuti — Campus Safety Update
- b. Gail Hackett — Annual Report on Status of the Faculty
- c. ROUNDTABLES? What are prompts from folks?

Adjourn - 6:15pm

Next Meeting:

Tuesday, December 4, 2018 — 4:00 PM in the Richmond Salons, University Student Commons

<https://www.maps.vcu.edu/monroepark/univcommons/>

Next Leadership Meeting:

Tuesday, December 11, 2018 — 4:00 PM in the Alumni Board Room, University Student Commons

<https://www.maps.vcu.edu/monroepark/univcommons/>