



VCU

Faculty Senate

Faculty Senate Leadership Meeting Agenda — December 11, 2018 **Alumni Board Room, University Student Commons, 4:00 PM – 6:00 PM**

In Attendance: Jose Alcaine, Holly Alford, Ashley Brewer, Pat Cummins, Susan Bodnar-Deren, Pat Cummins, Nancy Jallo, Susan Kornstein, Joan Pellegrini, Maria Rivera, Valerie Robnolt, Mary Secret, Donald Smith (Guest), Scott Street, Jennifer Wayne

4:00 pm Call to order

Scott Street, President

Minutes from November 13th meeting

Diversity and Inclusion at VCU

Donald Smith (Guest)

a. Diversity Index and Inclusion Index

- There seems to be some confusion about Aashir Nasim and his initiatives. There needs to be some clarity around the strategic plans and what the indices mean to the university and to departments and stakeholders.
- There needs to be something more than just counting numbers (more clarity about purpose). What is the purpose of all of this? Is to make faculty resemble the student body? What is the message to schools and departments?
- A concern is how we get there and who gets to make the decisions.
- There used to be separate plans, the Strategic Plan and a Diversity and Inclusion Plan. Have these merged?
- Street would seek more clarity as he meets with Provost and President
- It seems the President, Provost, and now BOV are in support of this initiative
- What is the plan going forward?

Shared Governance at VCU

Valerie Robnolt

a. Expectations

- Robnolt brought forward the subject of governance structure with regards to the School of Education (Faculty Organization) and requested feedback from others as to how shared governance works in their areas
- Structures vary in Nursing, Medicine, Humanities, and Arts
- Approaches differ around the university and there might not be one way

Faculty Senate President's Report

Scott Street

- Street received a lot of questions in Doha about the Gen Ed. Requirement. Street will meet with the committee to lay out concerns
- Meetings may shift in January and February; stay tuned for announcements.
- Holly Alford was put forth as Chair of the Nominations Committee. Alford was voted and approved as Chair.
- Robnolt asked who is going to replace Marilyn Miller as Chair of Grievance Committee. Perhaps Miller should find replacement, preferably someone tenured.

Committee Updates

a. Academic and Professional Status — Kristine Artello & Masoud Manjili

- Committee is working with Gypsy on white paper on evaluating faculty, new course evals

b. Academic Programs and Research — Susan Bodnar-Deren

- Working on representation on GedEd 30 committee and whether a Senate representative is serving. Will make sure there is rep.

c. Academic Support Services — Valerie Robnolt

- No report – will meet in January.

d. Alumni and Community Relations — José Alcaine

-No report – may have something in January.

e. Credentials and Rules — Joan Pellegrini

-Will be contacting four senators who have been absent.

f. Diversity and Inclusive Excellence — Stephanie Goldberg & Mary Secret

-Reminder was mentioned about the university policy on faith-based celebrations and how to handle any issues.

g. Economic Status, Budget, and Planning — Brian Daugherty

-Daugherty will attend the upcoming budget council meeting

h. State Legislative & Statewide Relations — Pat Cummins & Carmen Rodriguez

-Committee will host higher education advocacy day on January 10 at Capital Square, Room 305. Everyone is encouraged to attend.

i. Student Affairs — Chris Saladino

-No report

j. VCU Health Systems Relations — (Scott Street)

-Street working in getting chair

k. Website and Social Media — Ashley Brewer

-Look at website during break and send Ashley Brewer any updates or comments

January 29th Faculty Senate Meeting — Scott Street

a. Ed McLaughlin & D'Arcy Mays — will provide a state of Athletics update

b. Plan to have committee meetings during the meeting

c. *Send Street any other items*

Adjourn – 6:00pm

Next Leadership Meeting:

Tuesday, January 15, 2018 — 4:00 PM in the Alumni Board Room, University Student Commons

<https://www.maps.vcu.edu/monroepark/univcommons/>

Next Meeting:

Tuesday, January 29, 2019 — 4:00 PM in Lecture Hall Room 303 of the J. Branch Cabell Library

<https://maps.vcu.edu/monroepark/cabelllibrary/>